

**Commonwealth of Massachusetts**  
**Department of Labor Standards**

*Heather E. Rowe, Director*

**Asbestos Designer**



**STEPHEN W. NIEC**

Eff. Date 06/16/15

Exp. Date 06/15/16

AD071139

Member of C.O.N.E.S.

SPR SPR-RENEW

**16**



**Commonwealth of Massachusetts**  
**Department of Labor Standards**

*Heather E. Rowe, Director*

**Asbestos Project Monitor**



**STEPHEN W. NIEC**

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AM072377

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**Commonwealth of Massachusetts**  
**Department of Labor Standards**

*Heather E. Rowe, Director*

**Asbestos Management Planner**



**STEPHEN W. NIEC**

Eff. Date 06/16/15

Exp. Date 06/15/16

AP073456

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**Commonwealth of Massachusetts**  
**Department of Labor Standards**

*Heather E. Rowe, Director*

**Asbestos Inspector**



**STEPHEN W. NIEC**

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AI072378

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